S J C Institute of Technology, Chickballapur

Department of Basic Science

Student Induction Program for First Year Students: 2021-22

Preamble: Student Induction Program engages with the new students as soon as they come into our institution. At the start of the induction, the students learn about the institutional policies, processes, practices, culture and values, and their mentor groups are formed. Then the different activities start, including those which are daily. It is important to help them adjust to the new environment and inculcate in them the ethos of the institution with a sense of larger purpose. 3-week long induction program has been proposed by AICTE for the UG students entering the institution, right at the start. VTU has split this 21-day program into 10-day in 1st semester and 11-day in 2nd semester. The graduating student must have excellent knowledge and skills in the area of his study. However, he must also have broad understanding of society and relationships. Character needs to be nurtured as an essential quality by which he would understand and fulfill his responsibility as an engineer, a citizen and a human being. Besides the above, several meta-skills and underlying values are needed.

Purpose: The Student Induction Program is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self-exploration. To make the newly joined students feel comfortable in their new environment, open them up, set a healthy daily routine, create bonding in the batch as well as between faculty and students, develop awareness, sensitivity and understanding of the self, people around them, society at large, and nature.

The Program is designed to:

- Sensitize students towards exploring their academic interests and activities
- Reduce competition and making them work for excellence
- Promote bonding within them
- Build relations between teachers and students
- Give a broader view of life
- Build attitude, behavior and character

Thus, a new student gets connected to Institution, a faculty member as well as a senior student, to whom he/she could go to in case of any difficulty whether psychological, financial, academic, or otherwise.

| | Jai Sri Gurudev | |

S J C INSTITUTE OF TECHNOLOGY, CHICKBALLAPUR

Date: 08.12.2021

SJC Institute of Technology

CHICKBALLAPUR.

CIRCULAR

"Student Induction Programme" committee has been formed having the following members for smooth & effective conduction of the Student Induction programme (SIP) which is scheduled to be held on 16.12.2021.

Sl. No.	Name & Designation	Department	Role in Committee
1.	Dr. Rajashekar K M, HOD	Physics	Chief Co-ordinator
2.	Sri Sanjay V, Asst. Professor	Physics	Convener
3.	Dr. R Ranganath, HOD	ME	Member
4.	Dr. G Narayana, HOD	CE	Member
5.	Dr. Shobha B N, HOD	E&C	Member
6.	Dr. Manjunath Kumar B H, HOD	CSE	Member
7.	Prof. Satheesh Chandra Reddy, HOD	ISE	Member
8.	Dr.Madhusudana S V, HOD	AS	Member
9.	Prof. Deepa M S, HOD	AE	Member
10.	Br. Manjunath M N, HOD	Chemistry	Member
11.	Dr. Srinivas Reddy Perla, HOD	Maths	Member
12.	Dr. I G Srikanth, HOD	MBA	Member
13.	Sri Sunil Kumar B HR Manager	HR	Member
14.	Sri Lohith G N, Librarian	Library	Member
15.	Sri Chandan T, PED	Sports	Member
16.	Sri Shashikumar N V, Asst. Prof.	NSS Coordinator	Member
17.	Sri Umesh Chougala, Asst. Prof.	NCC Coordinator	Member

In this regard, a meeting of the Chief Co-ordinator, Convener & Members of the committee is convened on **09.12.2021** at 3.00p.m. in Principal chamber to have detailed discussion about the programme & allocation of responsibilities. The Chief Co-ordinator has to come with the plan of action w.r.t. SIP.

Copy to:

HODs for information

Committee

- 1. Dr. G T Raju, Principal
- 2. Dr. M N Manjunath, HOD Chemistry & Basic Science Coordinator
- 3. Dr. Rajashekara K M, HOD Physics & Physics Cycle Coordinator
- 4. Dr. Srinivas Reddy Perla, HOD Mathematics
- 5. Dr. Srinivas K Chemistry Cycle Coordinator
- 6. Mr. Sanjay V, SIP Convener
- 7. Dr. Chandrashekar K N, SIP Member
- 8. Mr. Chowdappa M, SIP Member
- 9. Mr. Gurudutt, SIP Member
- 10 Mr. Sunil, Placement & Training (HR)
- 11 Dr. Shrikant I G, HOD MBA
- 11. Mr. Shashikumar, NSS Coordinator
- 12. Mr. Umesh Cougala, NCC Coordinator
- 13. Mr. Vikas Reddy, SEED Coordinator
- 14. Dr. Nagendra Kumar M, Cultural activity Coordinator
- 15. Mr. Chandan T, Physical Education Director
- 16. Mr. Lohith G N, Chief Librarian
- 17. Dr. Pushpa N

Action Plan:

- 1. Formation of **Groups** and Identifying the Coordinators
- 2. Identifying and Finalizing **Activities** and Resource Persons
- 3. Analyzing and Collecting **Requirements**
- 4. Preparation and Execution of Schedule
- 5. Report preparation

Requirements:

- Activity Materials/Handouts PPT
- ➤ Audio System
- > Seminar Halls with Audio and LCD facilities
- > Play Ground
- > Transportation Bus facility

S J C Institute of Technology

Induction Program for First Year Students: 2021-22

ACT-ID	Description	Resource Persons/Facilitators	Mode of Conduction
ACT-1	Registration and Visiting Sri Veeranjaneya Swamy Temple & Sir M Visvesvaraya birth place, Muddenahalli (Local Visit)	Class Teaches & Proctors	Physical activities
ACT-2	Introduction of Sri Matt, BGS Group of Institution, SJCIT, Exposure to Department/Branches, NEP guide lines by respective HODs.	Concerned HOD	Presentation
ACT-3	Swachh Bharat Abhiyan	Coordinator NSS Mr. Shashikumar N V /All Coordinators & Members	Physical activities
ACT-4	Training and Placement: Statistics, facilities, Requirements, Training, Resume building Personality Development	Placement & Training (HR) Mr. Sunil & Dr. Shrikant I G MBA/Mr. Gurudutt	Presentation
ACT-5	NSS, NCC & SEED	Mr. Umesh Chougala Coordinator NCC Mr. Shashikumar N V Coordinator NSS Mr. Vikas Reddy, SEED Coordinator/ Mr. Chowdappa M	Presentation, Physical activities
ACT-6	Cultural activity &Sports activity —Audition, Literary, Culture, Dance, Singing, Kannada Club- Chiravinuthana, performance/play, Rotary club	Dr. Nagendra Kumar M Coordinator, Cultural activity Mr. Chandan T Coordinator, Sports activity / Mr. Chandrashekar	Physical activities
ACT-7	Universal Human Values Library Facilities	Mr. Sanjay V & Dr. Pushpa N Mr. Lohith	Presentation
ACT-8	Physical Health, Yoga Talent show,	Mr. Chandan T Coordinator, Sports activity Class teaches, Proctors & Members	Physical activities, mild exercise
ACT-9	Physical Health, Aerobics, Experience Sharing – Performance by Students, Report on the program, Valedictory	Mr Chandan T Coordinator, Sports activity Class teaches, Proctors & Members	Physical activities, mild exercise

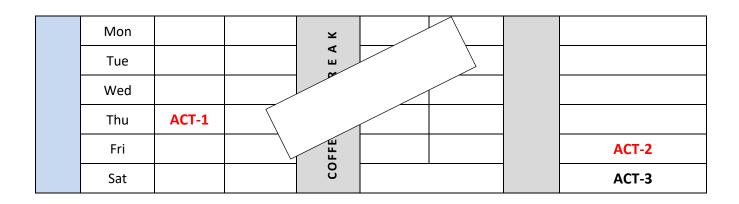
S J C Institute of Technology

Schedule

	TIME TAB	LE for IN	DUCTION	N PROGRA	AMME - F	IRST YEA	R STUDE	NTS 2021-22
	Branche	s: CSE		Sectio	ns: G H I			
		9.00	10.00		11.00	11.50	12.40	1.30
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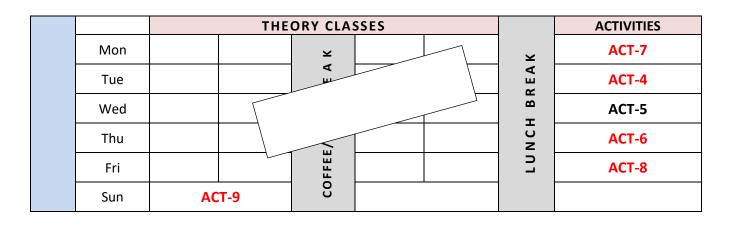
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	TIME TABLE for INDUCTION PROGRAMME - FIRST YEAR STUDENTS 2021-22									
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||Jai Sri Gurudev||

S J C INSTITUTE OF TECHNOLOGY, CHICKBALLAPUR

DEPARTMENT OF FIRST YEAR ENGINEERING

Date: 09-12-2021

LIST OF PROCTORS FOR THE ODD SEMESTER 2021-2022

Sl. No.	Section	Branch	Name of the Faculty	Sign.	Proctor Coordinator	Signature
1	A	Civil	Prof.Vinutha.H R			
2	A		Prof.Srinath			
3	В	ECE	Dr. Prathap Reddy			
4	В		Prof.RameGowda M		Dr Maniunath M N	
5	С		Prof.Bindu		Dr.Manjunath M N	
6	С		Prof. Pradeep Kumar G M			
7	D		Prof. Srinivas K			
8	D		Prof. Mahesh Mokshith			
9	E	AE & AS	Prof. Sudhakar.P			
10	E		Prof. Chandre Gowda			
11	F		Prof. Chandrashekar			
12	F		Prof. Sridhar			
13	G	ECE/ AE	Prof.Nagarjuna Reddy.P		Prof.Hanumesha A G	
14	G	/AS	Prof. Prasanna kumar			
15	Н	Mech/	Prof.Dhanalakshmi E			
16	Н	CSE	Prof.Suhas			
17	I	CSE	Prof.Manjunatha B C			
18	I		Prof. Manjunath Siddappa			
19	J		Prof.V.Mahesh		Dr.Rajasekhara K M	
20	J		Prof.Sri Ramu D S			

21	K		Prof.Veena.N		
22	K		Prof.Purushotham.P		
23	L	ISE	Prof.Pushpa		
24	L		Prof.Gurudatt T S	Dr Phorocci S	
25	M		Prof.Vishwanath M C	Dr.Bhargavi S	
26	M		Prof. Nirmaladevi		
27	N	CSE/ ISE	Prof.Sanjay.V	5 5 11 WW	
28	N	ISL	Prof.Asha	Dr.Rajasekhara K M	

Student Induction Program for First Year Students: 2021-22 PROGRAM SHEDULE



| Jai Sri Gurudev | | Sri Adichunchanagiri Shikshana Trust (R) S J C Institute of Technology Chickballapur - 562 101, Karnataka VTU Affiliated, AICTE Approved, Accredited by NAAC & NBA (CSE, ECE, ME), Gold Rated by QS-I Quage



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Estd: 1986

First Phase Student Induction Program Schedule for First Year BE students 2021-22

SI. No	Date	Time	Activities	Venue	
		9.00 a.m.	Registration and Distribution of First year kits	Class Room	
		9.30 a.m.	Visiting Sri VeeranjaneyaSwamy Temple	Local visit	
	1 16/12/21	10.00 a.m.	Visiting Sir M Visvesvaraya birth place, Muddenahalli		
1		12.45 p.m.	Lunch at Transportation Section	Transportation Section	
		1.30 p.m.	Assemble in Auditorium		
		2.00 p.m.	Inaugural function	Auditorium	
		4.00 p.m.	Disperse		

a.m. CS Venue: Seminar Hall IS Semino Placement & NSS, NCC & Cultural O Development P.m. Cultural & Sports O Development Values P.m. Universal Human O Values (UHV) Persol Pers	the table marries accept from 9 00 a m to 12 40		A LALLANDS
Coult N. D. P.	4.00 p.m.	26/12/21	8
Venue: CS Seminar Hall Placement & Training (HR) Personality Development NSS, NCC & SEED Cultural & Sports activity Universal Human Values (UHV)	9.00 a.m.	24/12/21	ဖ
Venue: CS Seminar Hall Placement & Training (HR) Personality Development NSS, NCC & SEED Cultural & Sports activity	1.30 p.m. Univers to Values 4.00 p.m.	23/12/21	∞ .
Venue: Venue: CS Seminar Hall Placement & Training (HR) Personality Development NSS, NCC & SEED	1.30 p.m. Cultural to act	22/12/21	7
CS Venue: CS Seminar Hall Placement & Training (HR) Personality Development	1.30 p.m. NSS, to SE 4.00 p.m. SE	21/12/21	, တ
CS Venue : CS Seminar Hall	4.00 p.m. Placer Trainir Perso Devel	20/12/21	ď
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	4.00 p.m.	19/12/21	4
	9.00 a.m.	18/12/21	ω
p.m. Introduction about Sr D Exposure to Department/Br	1.30 p.m. to 4.00 p.m. Expo	17/12/21	2

Day 1 program: 16.12.2021

9.00am Student Registration: Registration done in the respective class from the Class teachers.

10.00am: Local Visit: Visiting Sir M Visvesvaraya birth place, Muddenahalli and Sri VeeranjaneyaSwamy Temple

Mokshagundam Visvesvaraya was born on 15th September 1861 to a Telugu Brahmin Family in Muddenahalli village in Chikkaballapur District. His parents were Mokshagundam Srinivasa Shastry and Venkatalakshmamma. Mokshagundam Srinivasa Shastry was a renowned Sanskrit scholar. At the age Page 11 of 41

of 12, Visvesvaraya lost his father. Sir MV enrolled for his early education in Chikballapur, where he completed his primary education. Then for his high school education, Sir MV came to Bangalore. In 1881, after receiving a bachelor's degree in Arts from the Central College in Bangalore, affiliated to the Madras University, he pursued civil engineer from the reputed College of Engineering, Pune. Sir M Visvesvaraya, popularly known as Sir MV, was an engineer, statesman, and scholar. Sir MV served as the Diwan of Mysore during the period of 1912-1918. In 1955, he was honored with Bharat Ratna. For his contributions to public goodness, he was bestowed as Knight Commander, by King George V, during the British Indian Empire. September 15 is celebrated as Engineers day, in his loving memory. Sir MV was recognized for engineering the Krishna Raja Sagara Dam located in Mysore. Also, he was one of the Chief designing engineers for bringing up a system for flood protection in Hyderabad.





2.00pm: Inaugural function

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Chickballapur - 562 101, Karnataka



INAUGURAL FUNCTION

First Year B.E. Classes - 2021 87 **Induction Program**

Date: 16th Dec 2021 | Time: 2.00 pm | Venue: BGS Auditorium

Divine Blessings

Bhairavaikya Paramapoojya Jagadguru Padmabhushana Sri Sri Sri Dr. Balagangadharanatha Mahaswamiji

Divine Presence & Blessings

Paramapoojya Jagadguru

Sri Sri Sri Dr. Nirmalanandanatha Mahaswamiji

President, Sri Adichunchanagiri Mahasamsthana Mutt

Param Pujya Swami Paramatmananda Saraswatiji

Arsha Vidya Mandir, Rajkot

Presence

Poojya Sri Sri Mangalanatha Swamiji

Secretary, Chickballapura Shakha Mutt

Chief Guests

Dr. K Sudhakar

Hon'ble Minister for Health & Family Welfare, Medical Education & District Minister, Chickballapur Govt. of Karnataka

Dr. Venugopal K R

Hon'ble Vice-Chancellor Bangalore University Jnana Bharathi Campus Bengaluru

Guest of Honour

Dr. N Shivarama Reddy

Chief Administrative Officer **BGS** Group of Institutions Chickballapur Division

All are cordially (Invited

By: Management, Principal, HODs, Staff and Students













Day 2: 17.01.2022:

Introduction about Sri Mutt, BGS Group of Institution, SJCIT, Exposure to Department/Branches, NEP guide lines by respective HODs in Respective Department Seminar Hall

Dr. G T Raju, Principal, S J C Institute of Technology addressed the gathering about the Sri Mutt and about the college.

- Sri Adichunchanagiri Shikshana Trust (R.) Founded in 1974 under the divine leadership of His Holiness Parampoojya Jagadguru Byravaikya Sri Sri Sri Dr. Balagangadaranatha Maha Swamiji, Sri Adhichunchangiri Mahasamsthana Math.
- History of 2000 years
- Runs more than 500+ Educational institutions
- Catering 150000+ students across the country
- Imparting quality education from primary to Professional Courses with a special focus on young people of semi-urban and rural areas

PRINCIPAL ADDRESS THE STUDENTS









Day 3: 18/12/21:

Orientation program on Incubation and R&D facility: Dr. T Munikenche Gowda, R&D Director & Mrs. Ashwini D S.

Introduction about the projects of R&D Department such as BARC, NAIN and SOFTECH PRO to the students and inspiring talk by the Incubitees, Entrepreneur and R&D Director.







Day 3 & 4: 18/12/21

SWACHH BHARAT ABHIYAN: NSS Coordinator: Mr. Shashi Kumar

Prime Minister Shri Narendra Modi Launched the ambitious 'Swachh Bharat Abhiyan' (Clean India Mission) 2nd October 2014The 'Abhiyan' was launched on the occasion of Mahatma Gandhi's 145th birth anniversary. In view on this NSS team conducted SWACHH BHARAT ABHIYAN- SWACHH BHARATH CAMPUS.

All 1st year subject Teachers and 1st year Students are participated

S J C Institute of Technology National Service Scheme

17.12.2021

Following Staff are hereby informed to look after first year students on 18.12.2021 from 12.00 Noon to 01:00 PM on the occasion of Swatch Bharath Abhiyan in SJCIT Campus

Cluster	Sec	Faculty	Location
ME/	Λ	Mr. Mahesh V	ME AF & Auditorium
CV/ AE & AS	13		ME, AE & Auditorium Premises
	F	Ms. Gavina	
	С	Mr. Chowdappa M R Mrs. Bindu	Ausdomio Pleate
EC	1)	Mrs. Voora N	Premises
	Е	Ms. Prathiba R Mr. Ravindranath C	T. Chilloco
	G	Mr. Sanjay V Mr. Purushotham P Mr. Vishwanath M C IT Block Pr Mr. Satisha Y A Mrs. Srivani E N	IT Block Premises
CS	11.		
	I		
	J	Mrs. Dhanalakshmi E Mr. Manjunatha B C Dr. Pushpa N	Admin Block Premises
IS & AM	K		
	L.	Mrs. Bhavya S Mr. Suhas K B	



SWACHH BHARAT ABHIYAN

Day 5: 20.12.2021

Name of the Activity: Personality Development & Placement & Training (HR) Resource person Prof. SUNIL KUMAR B

No. of students participated 450

Vision

Equipping the students with relevant and conceptualized professional skills and guiding them towards a bright future and career all around the world with the values of – 'Sincerity', 'Hard Work' and 'Ethics'.

Objective

Placement & Training Personality Development is to guide students to choose right career and to give knowledge, skill, and aptitude and meet the manpower requirements of the Industry.

Career Guidance:

- Highlighting articles on departmental notice boards regarding Competitive & Industrial Career Opportunities.
- Arranging Motivational Talks.
- Personality Development Programs
- Conducting Skill Imbibing Programs
- Conducting Psychometric Test.
- Inform students about the available job opportunities in government sectors and off campus drives.

Training & Development:

Keeping in view the industry requirements, the training curriculum is designed for preparing the students for entry-level Graduate Engineer Trainees.

- Personality Development
- Communication Skills & Vocabulary
- Resume Preparation & Email Writing
- Group Discussion
- Interview Skills
- Aptitude Training & Practice Tests

Photos:





Personality Development &Placement & Training (HR) Resource person Prof. SUNIL KUMAR B

Day 6: 21.12.2021

Name of the Activity: NSS, NCC & SEED Activity: Mr. Chowdappa M R

Recourse persons: Prof.Umesh chougala

Prof.Seshi kumar

Dr. Vikas reddy

No. of students participated:450

Brief report of the program:

NSS: The programme aims to instilling the idea of social welfare in students, and to provide service to society without bias. NSS volunteers work to ensure that everyone who is needy gets help to enhance their standard of living and lead a life of dignity. In doing so, volunteers learn from people in villages how to lead a good life despite a scarcity of resources. it also provides help in natural and man-made disasters by providing food, clothing and first aid to the disaster's victims.

Prof. Sashi Kumar, NSS coordinator of SJCIT explained the role of NSS volunteers and inspired the students to join NSS and how to develop leadership qualities among them.

NCC: AIM of NCC is to

1.Create a Human Resource of Organized, Trained and Motivated Youth, To Provide Leadership in all Walks of life and be Always Available for the Service of the Nation. To Provide a Suitable Environment to Motivate the Youth to Take Up a Career in the Armed Forces.

- 2. To Provide a Suitable Environment to Motivate the Youth to Take Up a Career in the Armed Forces.
- 3. To Develop Character, Comradeship, Discipline, Leadership, Secular Outlook, Spirit of Adventure, and Ideals of Selfless Service amongst the Youth of the Country.

Prof. Umesh chougala the trained NCC officer of SJCIT addressed the students to join NCC and gave the ideas to create their future to serve for the country.

SEED: STUDENT EXCELLENCE AND EMPOWERMENT DEVELOPMENT

SEED is a platform where students can showcase their talent and improve their weak point. The platform mainly focus on the development of students, It helps them to improve their skills. Through this platform they can develop their communication, stage fear and gain confidence.

Dr. Vikas Reddy and team gave details about SEED activities of SJCIT carried out during the academic year. First year students are also involved in the activities and made the induction program grand success.

Clubs of SEED:

- 1.SEED CODING
- 2.SEED TECH- TALK
- 3.DESIGN SEED
- 4.CULTURAL
- 5.SEED ALUMNI

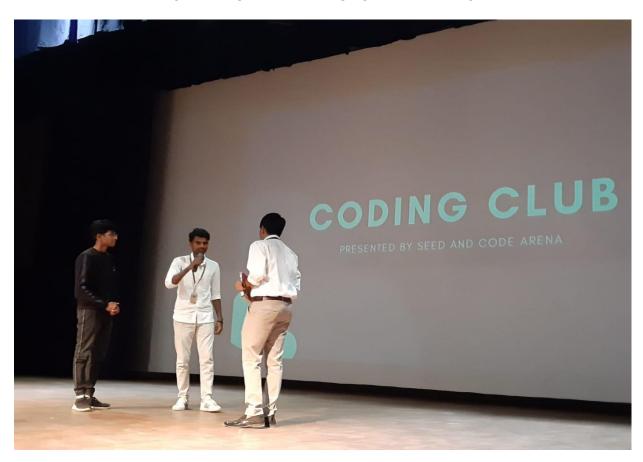
Photos:



NCC OFFICER ADRESSING THE GATHERING



SEED ACTIVITY BY CLUB MEMBERS





SEED ACTIVITY BY CLUB MEMBERS



NCC CADET PAVITHARA ADRESSING THE STUDENTS

Day 7: 22.12.2021

Name of the Activity: Cultural & Sports activity: Dr. Nagendra Kumar and Mr.Chandan T

No. of students participated:450







Day 8: 23.12.2021

Universal Human Values (UHV) & Library Facilities: Dr.Pushpa N and Lohith No. of students participated:450

Brief report of the program:

The new education policy has come with great clarity on the expectations from education. It states that "education is fundamental for achieving full human potential, developing an equitable and just society, and promoting national development". That means the graduates coming out of our educational institutions must have the commitment and competence to work on and realise the aspirations articulated in NEP2020.

The policy calls for a bold implementation plan which has universal human values as well as Indian culture and ethos (IKS) at the centre. The essence being humaneness, human consciousness, and well-being of all. So, if we work out the vision, mission and values of the proposed education system, it will look something like this:

Vision:

To realise an equitable and just society as well as promoting national development (making India a global knowledge leader).

Mission:

To develop graduates to their full human potential (human consciousness, human conduct), who will be committed to national development and global well-being in a collaborative manner with all concerned agencies.

Values:

- Universal Human Values of truth, love and compassion
- Indian constitutional values of justice, liberty, equality and fraternity
- Human rights, sustainable development, sustainable living as well as global well-being

Realistic, measurable graduate attributes reflecting the above have been developed. These are grouped as common attributes and stream specific attributes.

Holistic value-based education will focus on preparing graduates with these desirable 1. Education on values, leading to the development of a holistic and humane world vision:

- Universal Human Values of truth, love and compassion
- Indian constitutional values of justice, liberty, equality and fraternity
- Human rights, sustainable development and sustainable living as well as global well-being.

Respect for excellence (merit) and gratitude for all human beings aspire for a happy, fulfilling life.

The SJCIT Library is an important learning resource center with open access system encouraging the user to browse freely in the stock area. The library is housed in a spacious block. As on date the center has 86205 volumes of books, Periodicals/magazines, over. VTU Consortium E-Resources The library comprises of reference section, Periodical section, stock area, Internet & Digital library.

Library also has collection of newspapers, journals back volumes, competitive exam books, GATE question papers and VTU UG/PG previous years question papers and syllabus of all the branches. The library provides the information and reference in the academic programs also to current technology and innovations in different fields. There are also a vast array of materials that provides insights and information to enhance overall development and personality.

VISION: To make our Library and Information centre one of the best to cater to the needs of Students and staff of the institute.

MISSION

- 1. To provide state of the art library resources material and facilities.
- 2. To assist in enrichment of knowledge of student and staff
- 3. To provide an insight into information facility of E-Learning and others modern information tools.

Photos





Day 9 & 10: 24.12.2021& 26.12.2021

Physical Health, Yoga, Aerobics, Talent show, Experience Sharing by Students, Report on the program & Valedictory

Physical Health, Yoga, Aerobics: Mrs Lipika, Yoga Trainer

Aerobic: Aerobics, system of physical conditioning that increases the efficiency of the body's intake of oxygen, thereby stimulating the cardiovascular system, developing endurance, and reducing body fat. The concept of aerobics was pioneered in the United States by physician Kenneth H. Cooper and popularized in his books Aerobics (1968) and The Aerobics Way (1977).

In the 1980s aerobics was popularized by Jane Fonda and Richard Simmons through workout videotapes and instructional programs. Sometimes called group fitness, aerobics is most often practiced in health and fitness clubs where groups of one to two dozen exercisers follow the lead of an instructor whose movements are synchronized to up-tempo popular music.

Different kinds of aerobics: High impact aerobics, Low impact aerobics, Simple aerobic training, Ball aerobics, Interval training, Heart rate training, Aqua aerobics

Photos







Well ness program: Prof. Satheesh Chandra Reddy, HOD & Professor Department of Information Science Engineering.







Cultural Activities















Valedictory Function





Chief Coordinator SIP

Mysth 26/12/2/ Coordinator

Department of FYE

Perincipal